



**KALASALINGAM**  
**ACADEMY OF RESEARCH AND EDUCATION**  
**(DEEMED TO BE UNIVERSITY)**

Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A++" Grade

Anand Nagar, Krishnankoil, Srivilliputtur (Via), Virudhunagar (Dt) - 626126, Tamil Nadu | [info@kalasalingam.ac.in](mailto:info@kalasalingam.ac.in) | [www.kalasalingam.ac.in](http://www.kalasalingam.ac.in)



## **CODE OF ETHICS**

### **1. Purpose**

Kalasalingam Academy of Research and Education is committed to maintaining the highest standards of integrity, transparency, accountability, professionalism, and ethical conduct in all academic, research, administrative, and community engagement activities. This Code of Ethics establishes the principles and expectations that guide the behavior of university leaders, academic staff, administrative staff, and students.

### **2. Scope**

This Code of Ethics applies to:

- University Leadership and Management
- Academic Staff / Faculty Members
- Administrative and Technical Staff
- Researchers and Scholars
- Students
- Contract Employees, Consultants, and Visitors associated with the University

### **3. Core Ethical Principles**

#### **3.1 Integrity**

- Act honestly, fairly, and responsibly in all professional and academic activities.
- Avoid fraudulent, deceptive, or unethical practices.
- Maintain accuracy in reporting, documentation, and communication.

#### **3.2 Respect and Inclusiveness**

- Treat all individuals with dignity, fairness, and respect.
- Promote diversity, equity, and inclusion.
- Prohibit discrimination based on gender, age, disability, religion, nationality, caste, ethnicity, or socioeconomic background.

#### **3.3 Accountability**

- Take responsibility for decisions and actions.
- Comply with university policies, regulations, and applicable laws.
- Use university resources responsibly and efficiently.



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### 3.4 Transparency

- Ensure openness in academic, financial, administrative, and research processes.
- Disclose conflicts of interest where applicable.

### 3.5 Sustainability and Social Responsibility

- Support environmental sustainability initiatives.
- Promote responsible use of energy, water, and natural resources.
- Contribute positively to society and community development.

## 4. Ethical Responsibilities of University Leaders

University leaders shall:

- Demonstrate ethical leadership and good governance.
- Ensure transparency and accountability in decision-making.
- Promote a culture of integrity and fairness.
- Prevent corruption, favoritism, and misuse of authority.
- Encourage sustainable and socially responsible practices.

## 5. Ethical Responsibilities of Academic Staff

Faculty members shall:

- Maintain academic integrity and professional competence.
- Treat students fairly and objectively.
- Avoid plagiarism, data fabrication, and falsification.
- Respect intellectual property rights.
- Foster an inclusive and respectful learning environment.
- Conduct research ethically and responsibly.

## 6. Ethical Responsibilities of Administrative Staff

Administrative personnel shall:

- Provide efficient and impartial services.
- Maintain confidentiality of institutional and personal information.
- Avoid conflicts of interest.
- Protect university assets and resources.
- Support institutional sustainability goals.



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## **7. Ethical Responsibilities of Students**

Students shall:

- Uphold academic honesty and integrity.
- Refrain from cheating, plagiarism, and misconduct.
- Respect faculty, staff, fellow students, and university property.
- Follow university regulations and policies.
- Participate responsibly in academic and extracurricular activities.
- Support environmental sustainability initiatives on campus.

## **8. Research Ethics**

All research activities shall:

- Adhere to national and international ethical standards.
- Ensure informed consent and participant confidentiality where applicable.
- Avoid plagiarism, fabrication, falsification, and unethical publication practices.
- Respect intellectual property and research integrity.

## **9. Digital Ethics and Responsible Use of Technology**

Members of the university community shall:

- Use digital resources responsibly and legally.
- Protect data privacy and cybersecurity.
- Respect intellectual property in digital environments.
- Avoid misuse of university IT infrastructure.
- Promote ethical use of Artificial Intelligence and emerging technologies.

## **10. Reporting and Compliance**

- Any violation of this Code may be reported through established grievance, disciplinary, or ethics committees.
- Reports shall be handled fairly, confidentially, and without retaliation.
- Appropriate corrective and disciplinary actions may be taken in accordance with university regulations.