

THE - Impact Rankings 2026

5 GENDER EQUALITY



5.6.6 Women's Mentoring Schemes

Mentoring could enable an increase in promotion of women training and professional development in support of Women Empowerment that is capable of driving a positive cultural change in the organisation. The women mentoring schemes comprises identification of career-oriented choices for women associated with or outside the institute and providing the necessary mentorship focusing on career guidance, support and training to the women in their relevant fields. The sustainable development goals emphasise the mentoring of women for

- Expand economic growth and build strong economies
- Promote social development and establish a more stable and just society
- Improve the quality of life for women, men, families and communities
- Propel business operations and goals and enhance business performance

which in turn could improve the quality of life globally. The mentoring schemes of the Women Empowerment Cell (WEC), Kalasalingam Academy of Research and Education targets the seven Women Empowerment Principles framed by the United Nations like

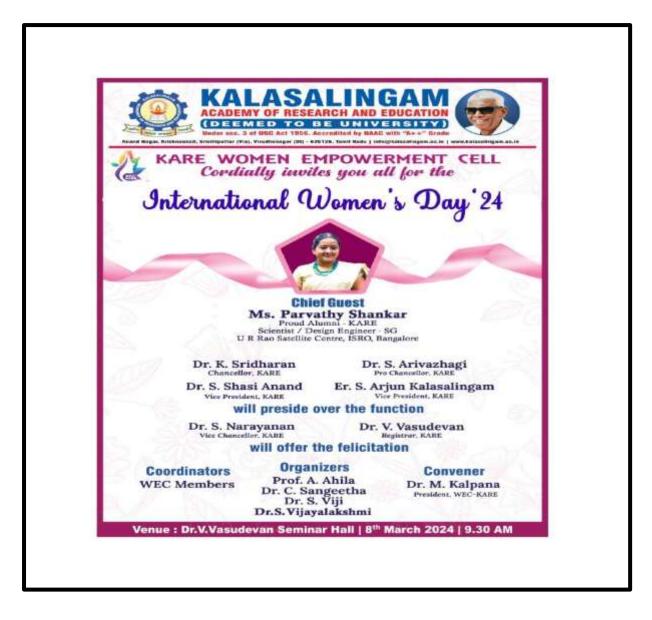
- 1. Establish high-level corporate leadership for gender equality
- 2. Treat all women and men fairly at work respect and support human rights and non-discrimination
- 3. Ensure the health, safety and well-being of all women and men workers
- 4. Promote education, training and professional development for women
- 5. Implement enterprise development, supply chain and marketing practices that empower women

- 6. Promote equality through community initiatives and advocacy
- 7. Measure and publicly report on progress to achieve gender equality

The members of Women Empowerment Cell carried out various mentoring schemes for promoting and achieving most of the principles framed by the UN.

Some examples of the events with women mentoring schemes includes:

Yaadhumanaval was an inspiring initiative organized by the Women Empowerment Cell of Kalasalingam Academy of Research and Education (KARE), dedicated to empowering young women by fostering confidence, leadership, and self-worth.



The event featured Ms.Parvathy Shankar, Scientist, ISRO Bangalore, as the chief guest. Her impactful keynote address at the Dr. K. S. Krishnan Auditorium ignited young minds and inspired strength, resilience, and the true spirit of women's independence.



International Women's Day - 08/03/2024



WOMEN EMPOWERMENT CELL CIRCULAR

Ref No: KARE/WEC/PROGRAM/2023- 24/03

06.03.2024

KARE Women Empowerment Cell celebrates International Women's Day on 8th March 2024 by 09.30 AM at Dr. V.Vasudevan Seminar Hall. The invitation for the same is attached herewith. The President and Members of WEC warmly welcome the Directors, Deans, HODS, Women Faculty members, Women supporting staff (Non-Teaching), women research scholars and students to join with KARE - WEC for the celebration. The HoDs are requested to send the women students of KARE by 9.00 AM to Dr. V.Vasudevan Seminar Hall. Also, HODS can assist the women faculty to alter their classes and accompany the students to the venue. All students attending the women's day celebration can be given special attendance after ensuring their presence in the venue. The Principals of sister institutions are requested to inform the women faculty, students as well as prize winners to be available in the venue by 9.00AM.

Encl: Invitation

Dr.M.KALPANA

President/WEC

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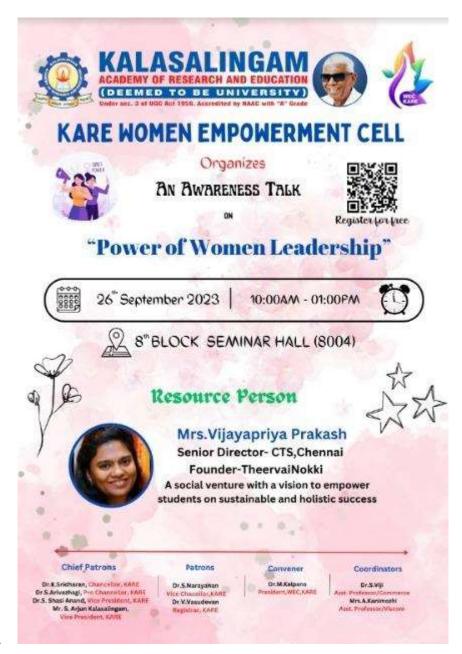
Copy To: Chancellor, Vice-Presidents - for kind information

CC To: Registrar and CoE

CC To: Directors, Deans and HoDs - with a request to circulate among women faculty, women

research scholars and students
CC To: Principles / Sister Institutions - with a request to circulate among women faculty, women
research scholars and students.

Leadership" on 25th Sep 2023, aimed at inspiring and equipping women with the essential knowledge and confidence to excel as leaders.



1.



Power of Leadership on 26 /09/23

On behalf of **National Girl Child day**, a one day awareness program was conducted to all girls in KARE campus with the title break the bias and the program focuses on gender discrimination and the importance of girls' education in the society. For Encouraging female students poster presentation focused on gender equality, health, and self defence as title and many students participated and won the prizes.



National Girl Child day celebration on 24 /01/2024

Guest Lecture—Rights of Women under Indian Law

WEC conducted guest lecture on the "Rights of Women under Indian Law" in which the speaker Ms. Deepa addressed the audience about the legalities and rights of women within the constitutional framework of India. She focussed on various avenues highlighting the possible legal solutions that could be adorned by women.



Rights of Women under Indian Law guest lecture on 09/01/2024

ANTI-RAGGING DAY

As per the communication received from the UGC, Govt. of India, KARE has organized antiragging events among the students on the university campus during the second week of August, 2023. On August 14, 2023, an anti-ragging awareness program was organized on the university campus. Dr. S. Kavitha and Dr. G. Kalusuraman have made arrangements for the event.



Anit - Ragging Day - August 14, 2023

CYBER AWARENESS DAY

Sherlock Holmes Club of KARE has organized the Cyber Awareness Day on 30th September, 2023 at Forensic Science Lab. Cyber Awareness Day refers to an event or initiative focused on raising awareness about cyber security issues. Cyber security is a critical concern in our digital age, and many organizations, governments, and individuals host events and campaigns to promote awareness about online safety, data privacy, and the importance of protecting digital information.



Cyber Awareness Day - 30/09/2023

International suicide prevention day

Sherlock Holmes Club of KARE has organized 'International suicide prevention day' in the University Campus on 02.09-2023. All the participants took the pledge for suicide prevention. The following competitions, viz., slogan writing, sketching, essay writing and photo collage were conducted. More than 200 students were actively participated in the competitions and received the certificates and prizes.



'International suicide prevention day - 02-09.-2023

AWARENESS PROGRAMME ON DRUGABUSE

An awareness program against the consumption of alcohol, drunken driving, and the use of drugs was held on 16.09.2023. Dr. V. P. Jayaseelan, IAS, inaugurated the ceremony by lighting the lamp. During his speech, he said that the students should not use harmful drugs, which will lead them to a disastrous end. He congratulated the students who won the competitions by giving certificates.





Drugabuse - awareness program on 16/09/2023

Awareness programs on women's education

As the part of KARE women empowerment cell, the students from MSW department visited VALAGIRI, a tribal area in Dindigul district. The students conducted various awareness programs for women and their families on women's education, women's rights, and women's empowerment.





Awareness programs for women education on 13/12/2023

Diabetics Awareness Program

Mentoring scheme: a Diabetes Awareness Program was organized to promote health consciousness among village people of Ramachandrapuram on 30/11/23 by KARE WEC jointly with KMCH



Women Empowerment Cell

Jointly Organize With

Kalasalingam Medical College and Hospital
On Account Of World Diabetes Day,
Diabetes Awareness Program

Access To Diabetes - Know Your Risk, Know Your Response

Date: Thursday, 30th November 2023

Time: 10:00 AM to 1:00 PM

Venue: Ramachandrapuram-Patti and Near Villages.



Chief Patrons

Dr. K. Sridharan

Chancellor, KARE

Dr. S. Shasi Anand

Vice President, KARE

Mr. S. Arjun Kalasalingam

Vice President, KARE
Patron

Dr.S.Narayanan

Vice -Chancellor, KARE

Dr. V. Vasudevan

Registrar, KARE

Convenor

Dr. M. Kalpana

President-WEC, KARE

Resource Person

Dr. Susan Judith

Vice Principal

Allied Health Sciences, KARE

Coordinators

Dr. L. Muthulakshmi

Associate Professor

Department of Biotechnology, KARE

Mrs. G. Thanga Subbulakshmi

Professor, Nursing, KARE



Diabetics Awareness Program at Ramachandrapuram on 30/11/23

It was organized under the mentoring scheme with the theme "Access to Diabetes Mellitus – Know Your Risk, Know Your Response." The event targeted people residing in the Ramachandrapuram rural area and aimed to create awareness about preventive health measures and early detection of diabetes. The session was held at the Pillayar Temple (near the Panchayath Union Office) with the active participation of 72 community members



Awareness program organized by WEC - KARE on 30/11/2023

Awareness Program on 'Protection of Children from Sexual Offences'

Internal Complaints Committee (ICC) organized a special awareness guest lecture on the title, 'Protection of Children from Sexual Offences (POCSO)' on 08th September, 2023 in the University campus





Protection of Children from Sexual Offences program on 08/09/2023

The launch of the IEEE WIE Chapter heralds a new era for our engineering community, filled with opportunities for innovation, collaboration, and professional growth. We eagerly anticipate the journey ahead and the many benefits this chapter will bring to its members.

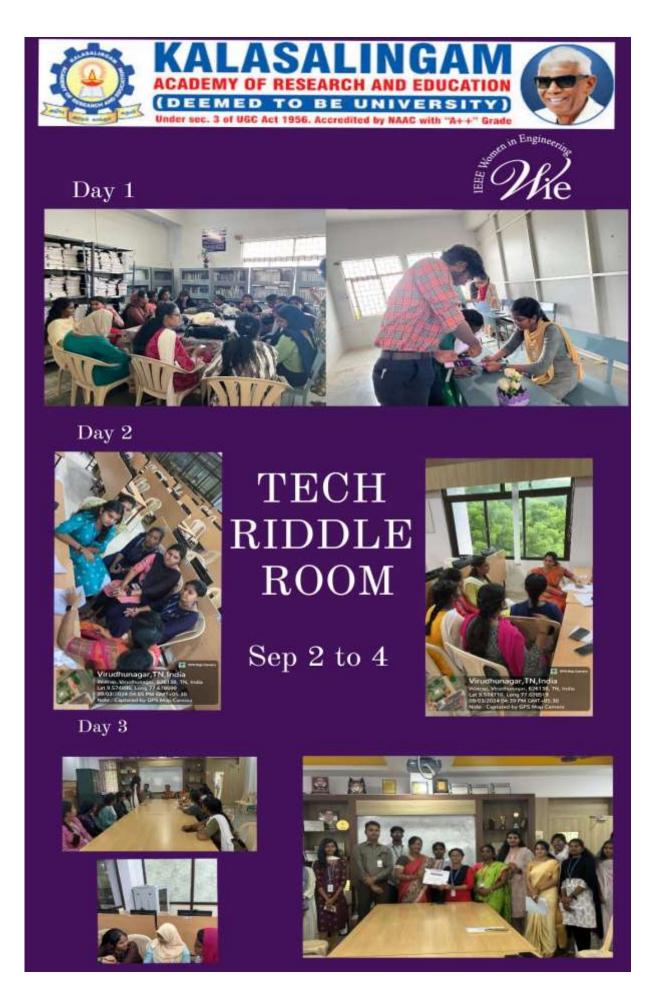


IEEE WIE Chapter inauguration—chief guest, Dr. T. Sree Sharmila, Chair of IEEE Women in Engineering, Madras Section at KARE on 28/07/24

Poster







ACM W - Student Chapter Circular



SCHOOL OF COMPUTING DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING KARE/ACM-W/2024-2025/Even Sem/Circular/Event05 Date: 28.03.2025

CIRCULAR KARE ACM-W Student Chapter - Call for Freshers

Dear Students,

The ACM-W Student Chapter at KARE (Chapter ID: 180857), supported by the Association of Computing Machinery's Women in Computing initiative, provides a platform to empower women in the field of Computing and IT. Our chapter offers students opportunities to connect, collaborate, and lead in advancing knowledge and careers in this dynamic domain.

Be part of an impactful community that focuses on diversity, technical growth, and leadership, working alongside industry experts and thought leaders. This is your chance to enhance your skills and stand out in the field.

Application Deadline: 1st April 2025 Application Link: https://forms.gle/fJx2zvsdqpUunHuN6

Benefits for Core Members:

- Internship Opportunity to participate in prestigious ACM-W Summer and Winter Schools.
- Network with influential ACM speakers and help organize exclusive events.
- Gain Practical Experience through Real World Projects
- Access ACM's extensive resources and mentorship for career growth.

Roles/Responsibilities Available:

1. UI/UX Designer

4. Web Development 7. Software Development Team

2. Content Writer

5. Event Manager

8. Event Comparing

3. Lens & Edit

6. Technical Supporter 9. Research Hub

10. Website Designers

Fill the Application Form

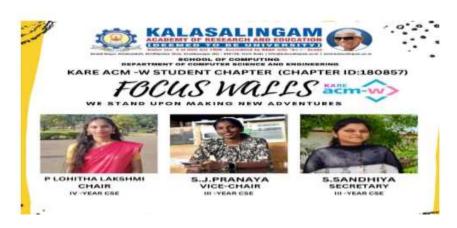
Scan To Join WhatsApp

Faculty Sponsor KARE ACM - W

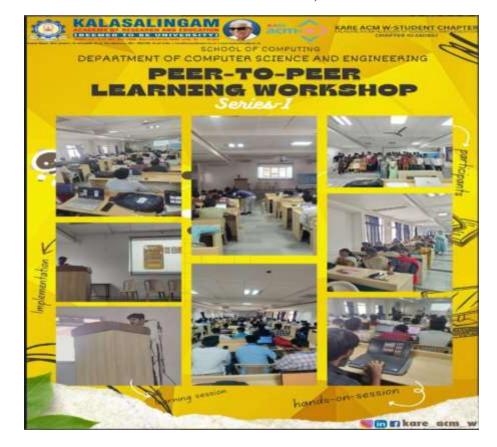
Suresh Kumar

HOD-CSE





Events Poster for ACM - W, KARE



Report for TRAINING FOR WOMEN ENTREPRENEUR



A Report on the

2-DAY SKILL DEVELOPMENT AND CAPACITY BUILDING TRAINING FOR WOMEN ENTREPRENEUR

held on 20.03.2024 to 21.03.2024

at the

Sattur Tehsil, Virudhunagar

Under the project



Development of Women Entrepreneurs in Different Sericulture Sectors: Available Technological Strategies to Develop a Cluster-Scale Sustainable Training for Women Empowerment in and around Virudhunagar District

(TDUPW/11011/32021-IRD(SC)-DSIR)





Place: Sattur Tehsil

Sponsored by Department of Scientific and Industrial Research (DSIR)- (TDUPW/II0II/32021-IRD(SC)-DSIR)-New Delhi

Kalasalingam Academy of Research and Education (Deemed to be University) formerly Arulmigu Kalasalingam College of Engineering was established in 1984 by Kalvivallal Thiru T.Kalasalingam under the trust Kalasalingam and Anandam Ammal Charities, Founder Chairman who was a freedom fighter and Philanthropist. The Institution has been re-accredited by NAAC with 'A++' grade. It offers UC. PG and Ph.D programmes in various disciplines of Engineering, Technology Science,

Chief Patrons Dr.K.Sridharan Chancellor, KARE Dr.S.Arivalagi Pro-Chancellor, KARE Dr.S.Shasi Anand Vice President, KARE Dr.S.Arjun Kalasalingam Vice President, KARE Dr.S.Narayanan Vice Chancellor, KARE Dr.V.Vasudevan Registrar, KARE

Resource Persons Organizing Secretaries Mrs.G. Sundari Women Entrepreneur Mr.R. Gurusamy Junior Inspector Sericulture Training Center, Srivilliputhur Mrs.K. Maripushpam Inspector of Sericulture, Srivilliputhur Coordinators

Mrs.K.Nishanthi Assistant Director Department of Sericulture, Tenkasi. Dr. V. Kannan -COPI-DSIR-TDPUW Assistant Professor, Department of Agriculture, KARE. Dr. R. Ramalakshmi -COPI-DSIR-TDPUW Professor, Department of Computer Science and Engineering, KARE. the Sericulture empowering

Dr. L. Muthulakshmi

PI-DSIR-TDPUW

Associate Professor

Department of Biotechnology,

About DSIR: The primary endeavour of DSIR is to promote R&D by the industries, support a larger cross section of small and medium industrial units to develop state-of-the art globally competitive technologies of high commercial potential. Department of Scientific and Industrial Research (DSIR) under Technology Development and Utilization Program for Women (TDPUW) provides financial support and enhance the contribution of women towards Technologies through various

Topics 1. Entrepreneurial Opportunities in Handicraft sectors. 2. Hands on training on Cocoon handy crafts making. training program. 3. Mulberry cultivation and Nursery Management. 4. Disease Control for Nursery Management.

Date	Session	Agenda	Venue
20.03.2024	1	Inauguration, entrepreneurship	G. V. N. College, Kovilpatti
		opportunities in handicraft sector	
	2	Hands on training in cocoon	G. V. N. College, Kovilpatti
		handy crafts making	
	3	Mulberry cultivation and nursery	Nalli, Sattur Tehsil
		management	
21.03.2024	1	Entrepreneurship opportunities	Nalli, Sattur Tehsil
		for women in mulberry	
		cultivation	
	2	Disease control for nursery	Nalli, Sattur Tehsil
		management	

Session – 1:

The 2-day Training Program on Cocoon crafting was inaugurated by Dr. L. Muthulakshmi, Principal Investigator, Kalasalingam Academy of Research and Education on 20.03.2024. The first day of program started with Dr. L. Muthulakshmi explaining the women beneficiaries about the project "Development of Women Entrepreneurs in Different Sericulture Sectors: Available Technological Strategies to Develop a Cluster-Scale Sustainable Training for Women Empowerment in and around Virudhunagar District (TDUPW/11011/32021-IRD(SC)-DSIR)". The principal investigator briefed out the opportunities associated with handicraft sector. She emphasized that handicraft making could be a better option for financial empowerment. The sources for procurement of raw materials, the methodology for making crafts along with the marketing strategies for selling it to the consumers was discussed. The doubts of the participants were addressed and encouraged to pursue handicraft making.





Session – 2:

The second session of the program was hands on training on handy craft making using silkworm cocoons. Mrs.G. Sundari, Women Entrepreneur from the project "Development of Women Entrepreneurs in Different Sericulture Sectors: Available Technological Strategies to Develop a Cluster-Scale Sustainable Training for Women Empowerment in and around Virudhunagar District (TDUPW/11011/32021-IRD(SC)-DSIR)" taught the female beneficiary students of G. Venkataswamy Naidu College, Palaya Appaneri, Kovilpati about making handicrafts like earrings, wall hanging, keychains, garlands and bouquets using waste cocoons. The trainer introduced the processes involved in cleaning, dyeing, cutting and shaping the cocoons and explained about the tool requirements needed for it. The students engaged with the trainer and made handicrafts. They also expressed their willingness to carry out the handy-craft making if provided with appropriate facilities for the same.





Session -3:

The last session of the program was about cultivation of mulberry and maintenance of nursery at Nalli, Sattur Tehsil, an allotted village of the project (TDUPW/11011/32021-IRD(SC)-DSIR). Mrs. K. Maripuspham, Junior Inspector, Sericulture Training Office, Srivilliputtur and Mr. R. Gurusamy, Inspector of Sericulture, Srivilliputtur discussed about cultivation of mulberry, benefits of mulberry, anticipated yield from mulberry cultivation and the strategies and schemes for maintenance of mulberry nursery. They displayed the mulberry plants available in the field and explained the irrigation methods required for proper nourishment of the mulberry crops. The doubts of the participants were addressed by Mrs. K. Maripuspham, Mr. R. Gursamy and Dr. L. Muthulakshmi.





Session – 1:

The second day of program was focused on awareness creation among the women beneficiary farmers belonging to the Nalli village within Sattur Tehsil, allocated village under the project "Development of Women Entrepreneurs in Different Sericulture Sectors: Available Technological Strategies to Develop a Cluster-Scale Sustainable Training for Women Empowerment in and around Virudhunagar District (TDUPW/11011/32021-IRD(SC)-DSIR)". The Mrs. K. Maripuspham, Junior Inspector, Sericulture Training Office, Srivilliputtur briefed out the opportunities associated with the mulberry cultivation emphasizing on the aspects of women empowerment. The doubts of the participants were attended actively by the Junior Inspector.

Session -2:

The second session was handled by Mr. R. Gurusamy, Inspector of Sericulture, Srivilliputtur who continued his topic of discussion from the previous day. He delivered a lecture on the diseases that affect the mulberry plants. He briefed out the causes, effects and the influence of other factors that lead to mulberry infection. He also discussed about the effects of feeding infected mulberry for silkworms, thereby impacting the quality of silk produced. Appropriate measures and techniques involved for better maintenance of mulberry garden was discussed. The doubts of the participants were actively attended by the Inspector of Sericulture.

Attendance report

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KARE—Girl Student's Mentor Mentee Committee

Sl.No	Name of the Faculty	Designation	SMMC	
1	Dr.P.Deepalakshmi	Director, Director Accediation	Convener	
2	Dr.P.Kalpana	President, Women Empowerment Cell	Member	
3	Dr.R.Ramalakshmi	Director, CDOE	Member	
4	Dr.M.Janaki	HOD, Forensic	Member	
5	Dr.A.Bharathi	HOD, LAW	Member	
6	Dr. M.Rajam	HOD, Food Technology	Member	
7	Dr.K. Kavitha.	Dy.Director- Recidential	Member	
8	Dr.L.Muthulakshmi	Dy.Director- Sustainabilty	Member	
9	Dr.K.S.Dhanalakshmi	Associate Professor, ECE	Nodal Officer	
10	Dr.N.Viji	Physical Education	Member	