

THE - Impact Rankings 2026



5.6.4 Childcare Facilities for Students

Kalasalingam Academy of Research and Education (KARE) demonstrates an exemplary commitment to inclusivity and student welfare by offering **safe, accessible, and well-equipped childcare facilities** within its campus. These facilities provide essential support to student-parents, enabling them to focus on their academic pursuits while ensuring their children's holistic development in a nurturing environment. KARE's childcare policy emphasizes affordability, safety, and continuous quality improvement, with the goal of fostering a **family-friendly learning ecosystem**.

Guidelines on Accessible Childcare Facilities

KARE is dedicated to creating a **supportive and inclusive campus** that accommodates the needs of student-parents. This policy outlines the principles and operational framework for providing and maintaining accessible, high-quality childcare facilities designed to ensure both academic engagement and the well-being of students' children.

1. Childcare Facility Provision

- ❖ KARE shall establish **child-friendly, well-equipped childcare centers** within the campus to meet the needs of students who require childcare services.
- ❖ The facilities shall be designed to prioritize **child safety, comfort, and early learning**, following all relevant building and safety codes.

- ❖ Care will be inclusive, supporting children from diverse cultural and linguistic backgrounds.
- ❖ Each childcare center will include a designated “quiet care zone” to support infants or children with special sensory needs.

2. Location and Accessibility

- ❖ Childcare centers will be **strategically located** for easy access by student-parents between classes.
- ❖ Facilities will include **accessible entrances, elevators, and rest areas**, ensuring compliance with accessibility standards.
- ❖ Clear signage and guided pathways will help parents and visitors easily locate the facilities.
- ❖ A digital navigation map of the childcare centers will be integrated into KARE’s mobile app for real-time location assistance.

3. Facility Amenities and Features

- ❖ Each facility will include **age-appropriate furniture, educational materials, books, toys, and recreational tools** to encourage learning through play.
- ❖ **Separate sections** will be allocated for playtime, feeding, resting, and hygiene needs.
- ❖ Restrooms and diaper-changing areas will be designed for accessibility and hygiene.
- ❖ A small indoor garden corner will be introduced to promote sensory learning and environmental awareness among children.

4. Trained Caregivers

- ❖ KARE employs **qualified and experienced caregivers** skilled in child development, early education, and emergency care.
- ❖ Caregivers will undergo **periodic professional training** on safety standards and child psychology.
- ❖ Caregivers will maintain **daily progress notes** on children’s routines, learning, and well-being.

- ❖ A child-to-caregiver ratio policy will be strictly maintained to ensure personalized attention and emotional comfort.

5. Safety and Security

- ❖ All childcare centers will comply with **fire safety, childproofing, and emergency evacuation standards.**
- ❖ Entry and exit will be restricted to **authorized individuals**, with digital ID verification.
- ❖ CCTV surveillance will ensure safety while maintaining privacy protocols.
- ❖ Quarterly safety drills will be conducted with staff participation to maintain preparedness and confidence.

6. Operating Hours

- ❖ Childcare centers will operate during **academic hours**, ensuring accessibility throughout the class schedule.
- ❖ Extended hours will be available during **exam periods, workshops, and academic events.**
- ❖ Hours of operation will be communicated to all student-parents in advance.

7. Communication and Feedback

- ❖ KARE will maintain **open communication channels** for student-parents to share feedback, suggestions, or concerns.
- ❖ Regular surveys will assess service quality and parent satisfaction.
- ❖ Meetings between caregivers and parents will be arranged periodically to discuss child progress.
- ❖ *An online feedback and query portal will be available on the KARE website for quick communication and resolution.*

8. Financial Accessibility

- ❖ KARE will ensure childcare services remain **affordable and accessible** through minimal charges or subsidies for students in need.
- ❖ Concessions will be available for **economically weaker students** or those under specific scholarship programs.
- ❖ Flexible payment options such as **hourly, half-day, and full-day rates** will be offered.
- ❖ Financial support may include short-term childcare vouchers for student-parents attending research workshops or internships.

9. Promotion and Awareness

- ❖ KARE will actively promote childcare facilities during **student orientation programs and academic briefings**.
- ❖ Flyers, posters, and online campaigns will spread awareness about eligibility and registration procedures.
- ❖ Events such as **Children's Day celebrations and Parent–Child workshops** will build community and engagement.
- ❖ A “Student-Parent Support Group” will be launched to encourage peer mentoring and information sharing.

10. Review and Improvement

- ❖ KARE will conduct **regular evaluations** of its childcare centers to assess performance, safety, and satisfaction levels.
- ❖ Feedback will be analyzed to implement service enhancements.
- ❖ Benchmarking will be done against **national early childcare standards** to maintain excellence.
- ❖ *An annual “Childcare Quality Audit Report” will be published internally to ensure transparency and accountability.*

KARE Student Daycare Center

The KARE campus daycare center is a **vibrant, safe, and nurturing space** designed to meet the developmental needs of infants and young children.

- ❖ Equipped with **cradles, learning aids, play equipment, and creative spaces**, the center supports both comfort and curiosity.
- ❖ **Qualified caregivers** ensure personalized attention, fostering both learning and emotional growth.
- ❖ Operating hours are flexible to suit varying academic schedules.
- ❖ Periodic “Parent Engagement Days” will be organized to strengthen the parent–child–caregiver relationship.

By implementing this student-focused childcare policy, KARE ensures that **education and parenthood coexist harmoniously**, empowering student-parents to succeed academically while their children thrive in a caring and educational environment.



CHILD DAY CARE FACILITY IN KARE



Daycare center at KARE

KARE campus offers a dedicated daycare center designed to meet the needs of infants and young children.

- The daycare is equipped with cradles and a well-designed play area, ensuring a safe and engaging space for children.
- Qualified caretakers oversee the facility, providing attentive care and ensuring that each child receives the support and interaction they need.
- The daycare operates with flexible hours to accommodate the diverse schedules of faculty and staff, allowing parents to manage their work commitments while ensuring their children are well cared for.