

THE - Impact Rankings 2026

5 GENDER EQUALITY

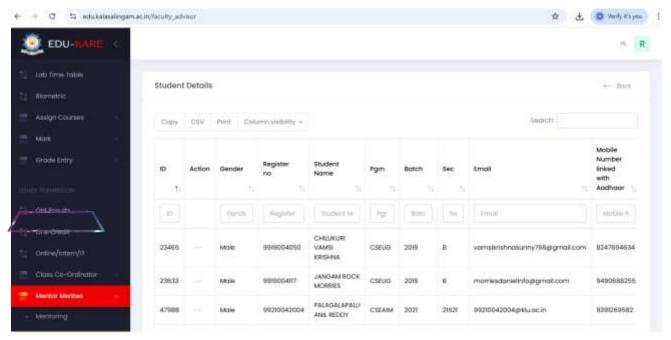


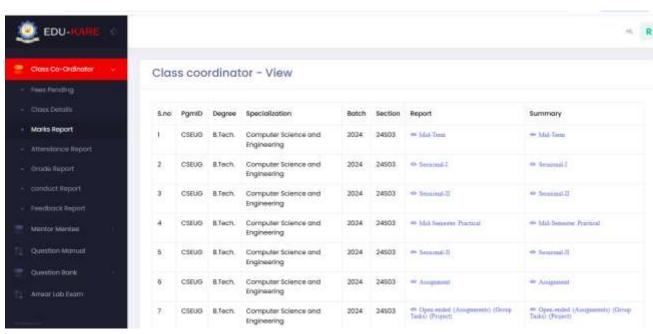
5.3.3 Women's Access Schemes

Our university adopted a Mentor Mentee scheme which is necessary for the personal and Professional growth of all students and succeed in learning and development within the Campus. Each faculty member should not have more than 30 students with them. The mentors will counsel students on academic and non-academic issues as required in order to take care of the overall growth and development of students

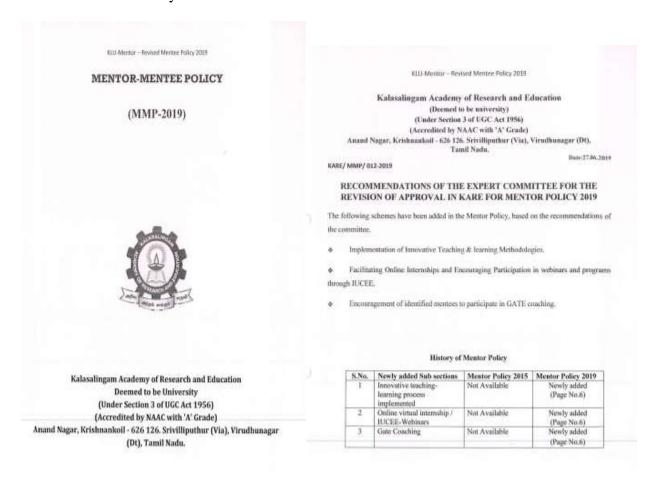
Mentorship is also provided for the new staff members to identify and explore the potential and capabilities of the young and new staff. This improves the quality of performance of staff and faculty and enhances and develops them personally and professionally.

KARE inhouse software is used for regular monitor of student's performance in terms of
academic and personnel issues. This platform aids for regular monitor and improve the
academic level for their successful completion of studies as well as to address core
inequalities in access and participation, from a very early stage.





Mentor – Mentee Policy:



Mentor – Mentee Meeting

All Course Coordinators are required to organize mentor—mentee meetings to ensure continuous monitoring and support for students' academic and personal development. During these meetings, mentors should gather detailed information regarding each student's academic performance, attendance, internal assessment results, and participation in both curricular and co-curricular activities. In addition to academic progress, discussions should also cover non-academic aspects such as involvement in extracurricular programs, personal well-being, and any difficulties or concerns faced by the students. Mentors should provide appropriate guidance and counseling to help resolve issues and motivate students to achieve their academic and personal goals. The minutes of each meeting, along with the summary of issues discussed and actions taken, should be documented and submitted to the Head of the Department for review. Regular follow-up on previously discussed matters should be ensured to track student progress and maintain a supportive learning environment.

Sample Photos of mentor mentee







Mentor -Mentee Meeting 2023-2024

No: KARE/D(SA)/276/2023

Date: 20.12.2023

CIRCULAR

Sub: Faculty Mentoring System (FMS) - Reg.

As per the direction, all the HODs are requested to nominate the Faculty Mentors for all the classes and fill the details of the Faculty Mentors in the following google sheet on or before 22-12-2023.

Link: https://t.ly/7u9-X

The Faculty Mentors are requested to conduct the Mentor-Mentee meetings as per the academic calendar and submit the hard copy of the minutes (with-in two days after conduction of the meetings) to the Office of the Student Affairs for further necessary action.

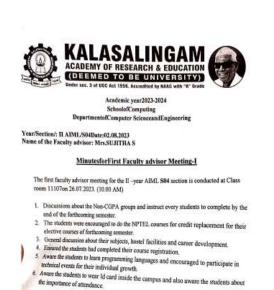
VICE CHANCELLOR

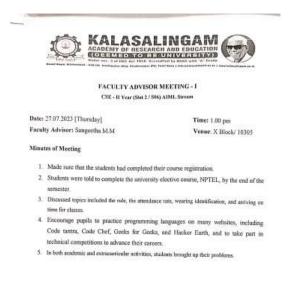
Copy submitted to the Chancellor and Vice Presidents – for kind information Copy to Honourable Members of the Board of Management – for kind information

Cc: to the Registrar and the Controller of Examinations

Cc: to All the Directors

Cc: to All the Deans and HoDs - for necessary action





HODESE SOLIS

HOD/DEAN (CSE)

KARE provides Women scholarships in terms of merit, sports and government schemes. The following link provides the details of female scholarship for the academic year 2023-2024

Scholarship Link:

the importance of attendance.

https://docs.google.com/spreadsheets/d/1OzTxZavoTsevEXBUVb30spUtmrrkPF2h/edit?usp=drive 1 ink&ouid=113938024005760959391&rtpof=true&sd=true

KAFKA - physical facility

The physical facilities of our institution are maintained through the Estate Office. This office comprises a team of civil engineers, electrical engineers, plumbers, and carpenters. The services of plumbers, electricians, and carpenters are made available round the clock on the campus. All the complaints pertaining to the above are rectified by the Estate Office, headed by an Estate Officer. Complaints are registered through an e-ticketing system, Kalasalingam Facilities and Complaints Addressing System (KAFKA) https://kafka.kalasalingam.ac.in/(from 2018-19 onwards) and the mobile numbers are displayed at various locations for quick rectification of complaints. As per the policy, any registered request, based on the criticality, it is to be resolved within 24 hours to 1 week.



KAlasalingam Facilities and Complaints Addressing System (KAFKA) Tue, Sep 10 2024 9:32 AM

Ticket #592451

Status Name Closed Suprakash

Priority Normal Email s.suprakash@klu.ac.in Department General Maintenance Phone

Create Date 20/03/2023 5:32 PM Source Web

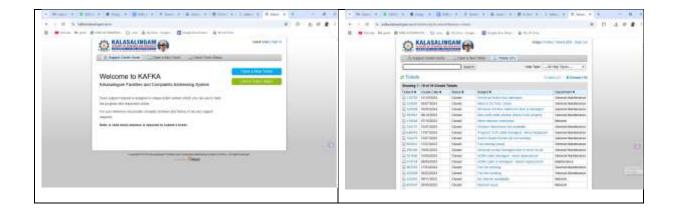
Ticket Details

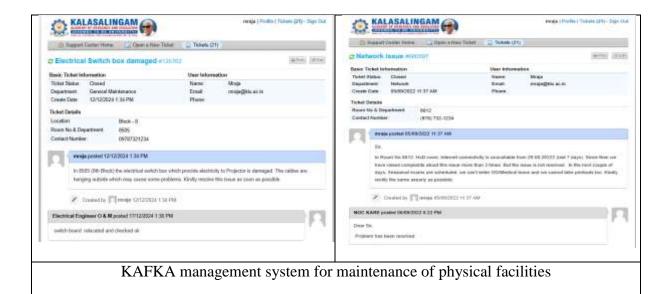
Room No & 8306 Department:

Contact Number: (989) 443-4692

Window Grill came out during rain

20/03/2023 5:32 PM Suprakash Dear Sir, Window grill of 8306 came out during rain and wind today. Please see the photo attached. Please do the needful at the earliest Thank You WhatsApp Image 2023-03-20 at 1.54.06 PM.jpeg (60.1 kb) 23/03/2023 6:42 PM Campus Maintenance Plastered the window Grill.





KAFKA Emergency SOS System:



- The KAFKA Emergency SOS System is an emergency device installed within the girls' hostel premises.
- It features dedicated buttons for users to instantly relay real-time, accurate information to the appropriate authorities responsible for plumbing, fire safety, or electrical issues.
- These separate buttons ensure that the correct service can be alerted quickly, enabling faster response and assistance for girls in emergency situations

Several Subroutine bodies establishment for Women and female students Students' grievance redressal committee:

The committee promotes a positive learning environment by resolving conflicts through discussion and mutual understanding. It also monitors the implementation of decisions to make sure that students' rights and welfare are protected.



No: KARE/D(SA)/185/2023

Date: 28.09.2023

Circular

An Internal Complaint Committee (ICC) is reconstituted with the following faculty members for the academic year 2023-24. ICC is committed to address all instances of harassments including sexual harassment and pursue disciplinary action against those who choose to violate the rights of others.

SLNo	Name of the Faculty	Designation	Role in ICC
1.	Dr.R.Ramalakshmi	Professor / CSE	Presiding Officer
2.	Mrs. R. G. Bharathi	Assistant Professor, Law	Member Coordinator
3.	Dr. M.S. Revathy	Assistant Professor, Physics	Member
4.	Dr.K.S.Dhanalakshmi	Associate Professor, ECE	Nodal Officer
5.	Dr.C.Sangeetha	Assistant Professor, English	Member
6.	Dr.C.Jothi	Assistant Professor, English	Member
7.	Dr. P. Aruna Jeyanthy	Associate Professor, EEE	Member
8.	Mrs. K. Rajeswari	Clerk, PRO	Member
9.	Mrs. G.I. Rajammal	Lawyer, Srivilliputtur	Member
10.	Dr. A. Samson Nesaraj	Director, Student Affairs	Member
11.	Dr. J. T. Winowlin Jappes	Director, Campus Residence	Member
12	Mr. R. Jeyachandran	Transport Officer	Member
13.	Ms. A. Khaviya	IV Year B.Tech Food Technology	Member
14.	Ms. T. A. Thimmy	IV Year B.Sc Horticulture	Member
15.	Ms. N. Abinaya	Research Scholar, Chemistry	Member



Copy submitted to the Chancellor and Vice Presidents - for kind information Copy to Honourable Members of the Board of Management - for kind information Cc: to Registrar and Controller of Examinations

Cc: to All the Directors, Deans and HoDs – to inform the concerned faculty and students Cc: to all Notice Boards / KARE Website

ICC committee:

ICC committee is to address all instance of harassment, including sexual harassment, and pursue disciplinary action against those who choose to violate the rights of others



No: KARE/D(SA)/185/2023

Date: 28.09.2023

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3.	Dr. M.S. Revathy	Assistant Professor, Physics	Member
4.	Dr.K.S.Dhanalakshmi	Associate Professor, ECE	Nodal Officer
5.	Dr.C.Sangeetha	Assistant Professor, English	Member
6.	Dr.C.Jothi	Assistant Professor, English	Member
7.	Dr. P. Aruna Jeyanthy	Associate Professor, EEE	Member
8.	Mrs. K. Rajeswari	Clerk, PRO	Member
9.	Mrs. G.I. Rajammal	Lawyer, Srivilliputtur	Member
10.	Dr. A. Samson Nesaraj	Director, Student Affairs	Member
11.	Dr. J. T. Winowlin Jappes	Director, Campus Residence	Member
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Anti-Ragging Committee:

Anti-Ragging Committee will meet periodically to discuss the issues to prevent ragging in the University campus and implement the directions of the UGC from time to time

Sl.No	Name of the Faculty	Designation	Role in ARC
1.	Dr. V. Vasudevan	Registrar	Convener
2.	Dr. S.P. Balakannan	Director, Student Affairs	Co- Convener
3.	Dr. J.T. Winowlin Jappes	Director, Campus Residence	Member
4.	Dr. N. Rajini	Director, Academics	Member
5.	Dr. V. Dineshkumar	Deputy Director, Campus Residence	Member
6.	Dr. S. Kavitha	Deputy Director, Campus Residence	Member
7.	Dr. V. Sivakumar	Assistant Professor, IT	Member Coordinator
8.	Dr. A. Alavudeen	Director (OCR)	Parent Representative
9.	Dr. S. Sureshkumar	Associate Professor, Mechanical	Member
10.	Dr. V. Muneeswaran	Associate Professor, ECE	Member
11.	Dr. S. Sridevi	Assistant Professor, Mathematics	Member
12.	Dr. D. Vanitha	Assistant Professor, SHIP	Member
13.	Deputy Superintendent of Police	Deputy Superintendent of Police, Srivilliputtur	Member
14.	Tahsildar	Tahsildar, Watrap	Member
15.	Mr. M. Jeyaraj	Reporter, Dinakaran	Member

16.	Public Relations Officer	Public Relations Officer, District Collectorate, Virudhunagar	Member
17.	Mr. A. Anan	III Year B.Tech Chemical	Member
18.	Ms. R. Keerthika	IV Year B.Tech ECE	Member
19.	Mr. Konda Mahesh	IV Year B.Tech Biomedical	Member
20.	Mr. K. Subash	III Year B.A LLB	Member
21.	Ms. S. Sri Mari Devi	II Year B.Sc Chemistry	Member
22.	Mr. A. Jefrin Antony Raj	III Year B.Tech IT	Member
23.	Mr. R. Jeyakumar	Estate Officer	Member
24.	Dr. K.S. Dhanalakshmi	Associate Professor, ECE & Nodal Officer	Member

Women Empowerment Committee:

A committee is constituted with the following faculty members for the academic year 2022-2024 to carry out the activities of the Women Empowerment Cell so to bring out the challenges faced by women and help to eliminate the individual stress to become self-empowered

Sl. No.	Name of the Faculty		Designation, Department	WEC- ROLE
1.	Dr. M. Kalpana		Professor & Dean, FE	President
2.	Dr. Susan Judith		Principal, AHS	Member
3.	Dr. K. Jothi Prasanna		Principal , Physiotherapy	Member
4.	Mrs. Thangasubbulakshmi	G.	Professor, Nursing	Member

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5.	Dr. L. Muthulakshmi	Associate Professor, Bio-Tech	Member
6.	Dr. V. P. M. B. Aarthi	Associate Professor, ECE	Member
7.	Dr. N. Chelli Devi	Associate Professor, Biomedical	Member
8.	Dr. S. Reginold Jebitta	Associate Professor, Food Tech	Member
9.	Mrs. A. Ahila	Admission Officer/AP, Mathematics	Member
11	Dr. C. Sangeetha	Assistant Professor, Tamil	Member
10.	Dr. P. Pandia Rajammal	Assistant Professor, English	Member
11.	Dr. K. Selvarani	Assistant Professor, Horticulture	Member
12.	Dr. D. Geetha	Assistant Professor, Chemistry	Member
13.	Dr. T. Shanmuga Priya	Assistant Professor, Mathematics	Member
14.	Mrs. A. Kanimozhi	Assistant Professor, Viscom	Member
15.	Mrs. M. Mahisha Malar	Assistant Professor, KSoL	Member
16.	Dr. U. Rajeswari	Assistant Professor, MBA	Member
17.	Ms. G. Jenitha	Assistant Professor, CSE	Member
Non-Tea	ching Faculty		
18.	Dr. Viji	Assistant Physical Director	Member
19.	Ms. G. Jayanthi	Yoga Instructor, KARE	Member
20.	Mrs.V. Kaaleeswari	Clerk, Chemistry	Member
21.	Ms. G. Pandiselvi	Technical Assistant, FE	Member

22.	Ms. K. Meenakshiselvi	Library Attender, Central Library	Member
Students			
23.	Ms. S. Udhayashree	Research Scholar – English	Member
24.	Ms. M. Anandha Priya	III BA. English	Member
25.	Ms. M. Aparna Unnithan	III B.Sc. Horticulture	Member
26.	Ms. Sathvika Sree Jaladi	III B.Tech. Aeronautical	Member
27.	Ms. V. Shruti	I M.Sc. Maths	Member

IQAC Committee members :

S.No	Name and Address	Designation
1	Dr. S. Narayanan (Vice Chancellor) Kalasalingam Academy of Research and Education	Chairperson
2	Dr. S. Shasi Anand (Vice President)	Management Representative
3	Dr. Umakant P. Kulkarni, Professor-CSESDM College of Engineering, Dharwad, Karnataka	External Member
4	Mr. Krishnakumar Mahalingam,Principal Software Engineering Manager-Commerce and AI Microsoft Corporation (India) Pvt Ltd Bengaluru, Karnataka, India	External Member (Alumni)

5	Dr. A. K. B. Nawas BabuManaging Director, S.A. Knitwears(pvt)Ltd., Madurai	External Member
6	Dr. V. Vasudevan (Registrar) Kalasalingam Academy of Research and Education	Member
7	Dr. N. Rajini (Director, Academics) Kalasalingam Academy of Research and Education	Member
8	Dr. J. T. WinowlinJappes (CoE and Director, Campus Residence) Kalasalingam Academy of Research and Education	Member
9	Dr. M. Pallikondarajasekaran (Director, R & D) Kalasalingam Academy of Research and Education	Member
10	Dr. A. Alavudeen (Director Corporate Relations) Kalasalingam Academy of Research and Education	Member
11	Dr. A. Samson Nesaraj (Director Student Affairs) Kalasalingam Academy of Research and Education	Member
12	Dr. R. Ramalakshmi (Director (ODL & OL)) Kalasalingam Academy of Research and Education	Member
13	Dr. P. Deepalakshmi (Director, AR & Dean, SoC) Kalasalingam Academy of Research and Education	Member
14	Dr. S. Suprakash (Director, IR, General Administration and Branding & Media) Kalasalingam Academy of Research and Education	Member
15	Dr. D. Gnanasekaran (Librarian) Kalasalingam Academy of Research and Education	Member
16	Dr. P. Sivakumar (Dean (SEET)) Kalasalingam Academy of Research and Education	Member
17	Dr. K. Sundar (Dean (SBCE)) Kalasalingam Academy of Research and Education	Member
18	Ar. H. Ahamed Fazeel Akram (Director (KSOA) (i/c.)Kalasalingam Academy of Research and Education	Member

19	Dr. V. Arumuga Prabhu (Dean (SMACE)) Kalasalingam Academy of Research and Education	Member
20	Dr. P. Ganesan (Dean (KBS)) Kalasalingam Academy of Research and Education	Member
21	Dr. C. Ramalingan (Dean (SAS)) Kalasalingam Academy of Research and Education	Member
22	Dr. D. Sivakumar (Dean (KSAH)) Kalasalingam Academy of Research and Education	Member
23	Dr. V. Pandiyarajan (Dean (SLASE)) Kalasalingam Academy of Research and Education	Member
24	Dr. M. Kalpana (Dean (School of Freshman Engineering)) Kalasalingam Academy of Research and Education	Member
25	Dr. J. Deny (Dy. Director (IEDC)) Kalasalingam Academy of Research and Education	Member
26	Dr. Naresh Kumar Sharma (Dy. Director (KalTec)) Kalasalingam Academy of Research and Education	Member
27	Mr. S. Suresh Kumar (Assist. Director (International Relation)) Kalasalingam Academy of Research and Education	Member
28	Dr. Kanimozhi (Associate Professor, Biotechnology) Kalasalingam Academy of Research and Education	Member
29	Dr. M. Jayalakshmi (Associate Professor-CSE) Kalasalingam Academy of Research and Education	Member
30	Mrs. R. J. Bharathi (Assistant Professor, Kalasalingam School of Law) Kalasalingam Academy of Research and Education	Member
31	Dr. V. Kala (Vice Principal, Kalsalingam College of Nursing) Kalasalingam Academy of Research and Education	Member

32	Dr. S. Susan Judith (Vice Principal, Kalasalingam College of Allied Health Sciences) Kalasalingam Academy of Research and Education	Member
33	Dr. K. Jothi Prasanna (Principal, School of Physiotherapy) Kalasalingam Academy of Research and Education	Member
34	Mr. B.M Bharath (9921004088-CSE AIML) Kalasalingam Academy of Research and Education	Student Member
35	Mr. K Asfaq Ahamed (9921004043-CSE) Kalasalingam Academy of Research and Education	Student Member
36	Mr. S Manikandan (9923001040- Biotech) Kalasalingam Academy of Research and Education	Student Member
37	Mr. M Deepak (9923005311- ECE) Kalasalingam Academy of Research and Education	Student Member
38	Ms. C. Nakeena Sri (9922015014-BBA) Kalasalingam Academy of Research and Education	Student Member
39	Dr. C. Sivapragasam (Director, IQAC) Kalasalingam Academy of Research and Education	Member Secretary

Anti-Discrimination Committee (ADC)

Anti-Discrimination Committee (ADC) is reconstituted with the following faculty members for the academic year 2023-23 to look into the discrimination complaints received from the SC / ST / OBC students / faculty and non-teaching staff members.



No: KARE/D(SA)/186/2023

Circular

The Student Grievances Redressal Committee (SGRC) is reconstituted with the following faculty members for the academic year 2023-24 to address the grievances of the students in the University campus.

1.	Dr. A. Samson Nesaraj, Director, Student Affairs	- Convener	
2.	Dr. J.T. Winowlin Jappes, Director, Campus Residence	- Member	
3.	Dr. Koteswara Rao Anne, Director, Academics	- Member	
4.	Dr. S. I. Jeyanth Allwin, Assistant Professor, Food Tech	- Member Coordinator	
5.	Dr. L. Muthulakshmi, Assistant Professor, Biotech	- Member	
6.	Mr. A.Lingusamy, Director, Admission	- Member	
7.	Mr. R. Jeyakumar, Estate Officer	- Member	
8.	Dr.K.S.Dhanalakshmi, Associate Professor, ECE	- Nodal Officer	
9.	Mr. Kethireddy Thrimurthy Reddy, IV Year B.Tech ECE	- Student Member	
10	Ms. S.J. Agnes Prismitha, IV Year B.Tech IT	- Student Member	

VICE CHANCELLOR

Date: 28.09.2023

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