



KALASALINGAM

ACADEMY OF RESEARCH AND EDUCATION

(DEEMED TO BE UNIVERSITY)

Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A++" Grade



THE - Impact Rankings 2025

SDG 10: Reduced Inequalities



REDUCE INEQUALITY WITHIN AND
AMONG COUNTRIES

Annual Report – 2022 to 2023

First generation students

Admitting first-generation students—those who are the first in their families to attend university—into higher education is a critical step toward fostering social mobility, diversity, and inclusion. These students often face unique challenges, such as navigating unfamiliar academic environments, overcoming financial barriers, and managing family expectations. However, universities that focus on admitting and supporting first-generation students create opportunities for these individuals to achieve their potential and contribute valuable perspectives to the academic community.

A holistic approach to admitting first-generation students can help ensure that these students not only have access to higher education but also have the resources and support they need to succeed.

Number of women starting a degree in 2022-2023: 910

Number of first-generation women starting a degree in 2022-2023: 512

- <https://kalasalingam.ac.in/internal-complaints-committee/> - Anti-Harassment Committee
- <https://kalasalingam.ac.in/anti-ragging-committee/> - Anti-Ragging Committee
- <https://kalasalingam.ac.in/anti-discrimination/> - Anti-Discrimination Committee

Admission to Students with disabilities

Admission to students with disabilities in universities is an important issue that touches on equity, accessibility, and inclusion. In many countries, higher education institutions are legally required to provide reasonable accommodations to students with disabilities to ensure that they can participate fully in academic life. These accommodations may include adjustments to admission processes, physical environments, academic materials, and assessments.



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Recruitment of staffs with disabilities

The recruitment of staff with disabilities in universities is an essential aspect of fostering an inclusive and diverse academic environment. Universities have a responsibility not only to create accessible campuses for students with disabilities but also to ensure that their hiring practices are equitable and inclusive for potential employees, including faculty, administrative staff, and support personnel with disabilities. This process involves eliminating barriers to employment, providing reasonable accommodations, and promoting an organizational culture that values diversity and inclusion.

Campus facilities for staffs and students with disabilities

Campus facilities for students with disabilities are crucial to ensuring that students have equal access to educational opportunities and can participate fully in university life. These facilities need to be designed with the principle of universal design in mind, meaning that they are accessible to everyone, including students with physical, sensory, and cognitive disabilities. Universities that are committed to inclusivity typically offer a range of services and facilities to support students with disabilities.

- Accessible Buildings and Infrastructure
- Assistive Technologies and Devices
- Libraries and Study Spaces
- Housing and Accommodation
- Transportation and Mobility Aids
- Health and Wellness Services

Policy for differently abled:

- [https://drive.google.com/file/d/1KPb6Gni45-gZmk4_sjnYPWh6NOXLK_SJ/view?usp=drive link](https://drive.google.com/file/d/1KPb6Gni45-gZmk4_sjnYPWh6NOXLK_SJ/view?usp=drive_link)

Students grievances redressal committee

<https://kalasalingam.ac.in/students-grievances-redressal/>

Students can register their complaints through the following link, which is available on the University website

https://docs.google.com/forms/d/e/1FAIpQLSdZpxfg8k6c7urgoHGNOI_yYnpt6Uhv7YtQiS9NNg5ljgq_xOA/viewform



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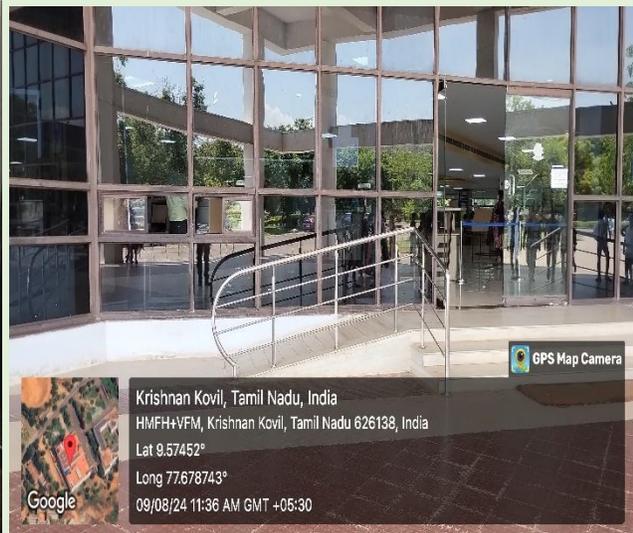
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Toilets for Disabled



Ramp facilities





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Software for blind people: Screen-Reading Software-NVDA & Narrator

Screen readers such as Non-Visual Desktop Access (NVDA) & Narrator are made available at the library computers and they facilitate reading the text on the screen using computerized voice to assist the persons with visual disability or low-vision in reading. Availability of magnifiers in computers helps people with low-vision.





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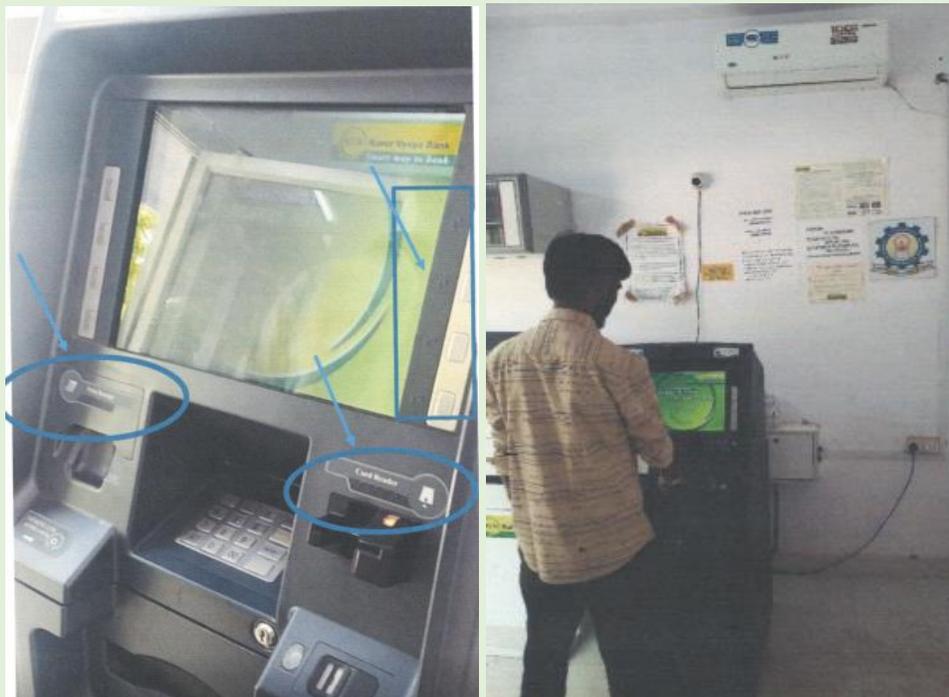
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Voice assistance in ATM Machine

Inbuilt voice assistance ATM machines are present in KARE campus, and they simplify the cash handling setbacks experienced by the visually challenged. These ATM machines promote self handling abilities of the visually challenged.





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Presence of disabled-friendly lifts (braille inscriptions on call buttons)

- Assistive persons in lifts for disabled students at a university can significantly enhance accessibility and support.
- They are trained in Understanding different disabilities and individual needs, Safe lifting and transfer techniques and Emergency protocols.
- Set up a dedicated phone line or intercom system at lift entrances.





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Initiatives taken by KARE for differently abled students

B.Ed - SHIP Program for Speech and Hearing Impaired Students

<https://kalasalingam.ac.in/programs/b-edship/>

- Established in the year 2010, KALASALINGAM's Center for speech and hearing impairment is the one and only Institute in Tamil Nadu's southern region.
- It believes in providing quality education in the field of B.Ed. Special Education in Hearing Impairment (SHIP).
- The primary goal of the course is to train people to care for children with hearing impairments and other disabilities in the classroom.
- To be extra compassionate and understanding towards the children of special needs.

B.Tech - CSE Program for Speech and Hearing Impaired Students

<http://kare.kalasalingam.ac.in/course/b-techship-computer-science-and-engineering/#:~:text=Established%20in%202007%2C%20the%20Centre,Tech.>

- Kalasalingam Academy of Research and Education is India's first institution to offer a special B.Tech. Program for People with Hearing Impairment (2007).
- This course is designed for people who need extra attention and want to learn how to adapt to real-world problems in the engineering industry.
- The University has designed the curriculum and syllabus so that after completion of this course, these students will be at par with other Engineering graduates in terms of being able to meet the needs of various industries. English is the medium of instruction.
- During the first two years of study, students are trained for the NIOS Senior Secondary Examination (National Institute of Open Schooling, MHRD, Govt. of India).

Skill Development program for Visually impaired students

Six month Skill Development program is conducted regularly for Visually impaired students with free training and free accommodation in association with Karna Vidya Foundation.

By implementing these initiatives, our institution strives to create an environment where everyone, regardless of their abilities, can achieve their full potential. We remain committed to continuously improving our services and support systems to ensure that all members of our community have equal access to education and opportunities.



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Maternity care (Day care center at KARE)

The campus has a daycare center to cater to the needs of infants and children of the faculty and staff members. This is equipped with cradles and a play area for children. Trained caretakers, who are in charge of the facility take care of the children.



Counselling Facility

KARE offers essential counseling services for students, addressing a range of issues including personal concerns, mental tension, depression, and academic apathy. The appointed counselor is dedicated to



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supporting students in navigating challenges like faculty relationships, exam failures, and emotional losses. By providing a safe and confidential space, the counselor helps students develop coping strategies, improve their mental well-being, and enhance their academic performance. Whether students need someone to talk to or guidance on specific issues, KARE is here to help foster a healthier, more supportive educational environment.



Free Education for Deprived Students

Free education for deprived students at universities is an essential initiative to ensure that higher education is accessible to all, regardless of socio-economic background. Providing free education, or at least significant financial support, for students from deprived or disadvantaged backgrounds can break the cycle of poverty, foster social mobility, and help build a more equitable society. It also ensures that students are not deterred from pursuing their academic and professional goals due to financial constraints.

The concept of free education for deprived students often involves a combination of tuition waivers, scholarships, financial aid, and living stipends to ensure that students from low-income families can attend university without the burden of debt. In some countries, this model is part of national educational policies; in others, it is implemented by individual universities, non-profits, or through targeted scholarship programs.



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Promotion of Humanity and Human Rights

Promoting humanity and human rights in universities is crucial in fostering a culture of respect, equality, and social justice. Universities play a vital role in shaping the attitudes, values, and actions of future leaders, professionals, and citizens. By integrating the principles of human rights and human dignity into their academic programs, campus culture, and extracurricular activities, universities can contribute significantly to building a more just and equitable society.

<https://kalasalingam.ac.in/sport/>

Institutional webpage that describes the various sports facilities available in the University campus for the betterment of the student community.

The following activities aid the students to reduce stress and showcased their talents through adventurous programmes and won prizes in various competitions like

- Swimming
- Boxing
- Basketball, Volleyball, Handball
- Kabbadi
- Tennis court
- Archery
- Athletics
- Cricket

<https://kalasalingam.ac.in/clubs/>

Institutional webpage that contains the details about various active clubs presence and events organized in the University.

Such clubs help in showcasing one's domain interest, balance between work and hobbies. Also assist in enhancing mental health and wellbeing of both the students and the faculties.

HARMONY TOWARDS CULTURAL (Every Year)

- MIRTH
- SparkZ

LINGUISTIC DIVERSITIES

- Holi Celebration



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- Ugadi Celebration
- Onam Festival
- Thaimozhi Thiruvizha
- Matribhasa Diwas

REGIONAL CELEBRATION

- Pongal Celebration
- Ramzan Celebration
- Ganesha Chaturthi Celebration
- Pooja Celebration
- Krishna Janmashtami
- Diwali Celebration
- Christmas and New Year Celebration

COMMUNAL SOCIOECONOMIC

- Organ Donation awareness camp
- Temple Cleaning
- Blood Donation
- Vermicompost Production in Farmer field
- Life School Camp for Special Children
- Alcohol Awareness Rally
- International Day for Elderly Persons
- Youth Awakening day-Tree Plantation
- Observance of Girl Child Day
- World Suicide Prevention Day
- Women Entrepreneurship
- Women Health Awareness Programme
- Awareness Programs on issues in Early Marriage and Early Pregnancy
- World Suicide Prevention Day
- Anti-Smoking Campaign

Our institution also have the following clubs for the students to showcase their talents without any stress

- Photography club
- Yuva Tourism club
- Fine Arts Club



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Freshman Induction Programme will be conducted for all the First Year students at the beginning of every academic year. The programme will be planned for two weeks during which students will have enough information and training to know and follow the code of conduct.

Programs conducted for students

2021-2022

- Awareness programme on Vishakha guidelines and sexual harassment at workspace Act on 17.08.2021.
- Guest lecture on "Gender Equity-on-Going Challenges in India" on 18.10.2021.
- National Girl Child Day on 24.01.2022
- Celebrated Lilavathi Awards'22 function on 31.01.2022.
- Expert talk on "A Women with Voice" on 24.01.2022.
- Awareness Programme on "The use of organic sanitary napkin" on 12.02.2022.
- Celebrated "International Womens Day" on 05.03.2022.

2022-2023

- Seminar on "Gender Equality and Women Empowerment" on 09.09.2022.
- Poster Competition for Girls on 21.12.2022.
- Eminent speech on "Win To Be SHE = HE" on 30.12.2022
- Seminar on "Laws and policies for Women and Adolescent health" on 21.01.2023.
- National Girl Child Day awareness talk on "Break the Bias" on 24.01.2023
- Seminar programme on "Power of Self-Motivation for Women Empowerment" on 22.02.2023.
- Celebrated "International Women's Day on 08.03.2023.

2023-2024

- Raising seminar on "Roll of Education to attain Gender-Equality" on 12.09.2023.
- Organized "Cyber Awareness day" on 30.09.2023.
- Training Programme on "Forms of Gender Discrimination in a Contemporary Society" on 06.01.2024



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- Seminar on "Sexuality and LGBTQ+" on 28.01.2024.
- Anti-Cancer Awareness Rally on 03.02.2024.
- Celebrated "International Women's day on 08.03.2024.

Mental Health and Wellbeing

Measures taken (excluding lectures/talk) to create and awareness – social outreach, on Mental Health and Wellbeing

- Awareness Programme among nearby villages on
 - Swachh Bharat Mission
 - Clean and Hygiene
 - Basic mental health literacy
 - Yoga, pranayama, and meditation for physical and mental health
 - Stress management
 - Tree plantation
 - Anti-harassment / Self-defense training for women.
 - Geriatric care management
- Medical camps organized as a part of social outreach with the help of Kalasalingam Medical College and Hospital (KMCH).

Full-time mental health professionals

- We are having Kalasalingam Medical College and Hospital (KMCH) inside our University campus.
- 50+ medical professionals are working in KARE among them 12 Doctors are staying in our hostels.
- Medical professionals from KMCH visit the University premises frequently and provide counseling to the students/faculties who are in need.
- KMCH has a Department of Psychiatry where 7 full time medical professionals are available for consultation around the clock.
- The Department of Social Work also has 5 full time social workers and counselors who conduct counseling and one on one sessions for students, faculty and staff.
- All our faculty mentors and hostel wardens undergo training in student counseling and the methodologies to address student wellbeing and health.



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- In addition, mental health professionals are employed on a visiting basis (27 members, 1 per department), who visit the university at periodic intervals to either conduct programs or individual sessions for the students, faculty and staff.
- Students are encouraged to visit KMCH /Social Work department taken by the assistant wardens whenever mental advisory is essential from a psychological point of view.
- Especially for slow pace learners, we are providing counseling services that assist in identifying the psychological barriers and to enhance the education quality.

Partnerships with external mental health organizations

Apart from the psychological division part of KMCH, KARE, we have tie-ups with other hospitals, Yoga, Meditation centers, and NGOs who actively run mental health programs by offering counseling and personal development programs among the students and staff for their mental health and well-being.

Capability enhancement schemes

Capability enhancement schemes in universities are designed to improve students' skills, employability, and overall personal development.

- Soft Skills Development
- Career Counseling and Placement Assistance
- Skill Development Programs
- Language and Communication Skill Courses
- Remedial Coaching
- Entrepreneurship Development Cell (EDC)
- Research and Development (R&D) Opportunities
- Industry-Academia Collaboration
- Mentorship Programs
- Internship and Apprenticeship Programs
- Competitive Exam Coaching
- Personality Development Programs
- Health and Wellness Programs
- Financial Support and Scholarships
-



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Extending Campus Facilities to Local Educational Institutes/Schools

Sharing university sports facilities with nearby schools, colleges, and the general public is a powerful way for an institution like Kalasalingam Academy of Research and Education to engage with its local community and foster a culture of physical activity, wellness, and sportsmanship. This initiative can have a lasting impact on both the university and the surrounding communities, promoting not only sports participation but also social cohesion, teamwork, and overall well-being.

TAMIZHAGA INTER DISTRICT TABLE TENNIS CHAMPIONSHIP

INTER DISTRICT TABLE TENNIS CHAMPIONSHIP was conducted by TAMIZHAGA TABLE TENNIS Association in connection with Kalasalingam Academy of Research and Education at University indoor stadium.





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Kalasalingam Memorial Trophy 2023

To commemorate the 100th birth anniversary of the University' founder Chairman "Kalvi vallal" Thiru T.Kalasalingam, 1st state level Kabaddi tournament for men was organized for school and college students.

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To commemorate the 100th birth anniversary of our founder Chairman Kalvivalal Thiru. T.Kalasalingam, KARE ORGANIZES

Kalasalingam Memorial Trophy-2023

1st State Level Kabaddi Invitation Tournament for Men

30-09-2023 (Saturday) 6.30 AM | **Last Date for Registration 25.09.2023 (Monday)** | **KARE Sports Arena**

- First come first serve basis (16 teams only).
- Teams should produce bonafide certificates signed by the Principal / Head of the institution/ Director of Physical Education to participate in any event.
- Students should produce valid identity cards issued by their host institution.
- The tournament will be conducted on knockout basis only.
- Tournament will be held at KARE Campus.
- The prescribed entry form shall be completed in all aspects.
- Spot entry will not be allowed.
- The decision of the Match Officials and Tournament Committee will be final in all aspects. Latest Pro Kabaddi rules and regulation will be followed.
- No Entry fee to participate in the event.
- The entry forms should reach us on or before 25.09.2023 through Whatsapp: 97882 25996 and Mail kluphysical@klu.ac.in. Other mode of entry will not be considered.
- Boarding will be provided on payment basis in the University canteen with prior intimation.
- Certificates will be given to all the participants.
- Organizing committee has the rights to change / cancel the matches with or without notice.

For More Details
Dr. S.Vijayalaksmi Director of Physical Education, KARE 97882 25996
Mr. S.Chithambaram Asst.Physical Director, KARE 90471 07448
Mr. B.Selvakumar Asst.Physical Director, KARE 99528 35943

About Kalasalingam Academy of Research and Education (KARE)

Kalasalingam Academy of Research and Education(KARE) (Deemed to be University) formerly Arulmigu Kalasalingam College of Engineering was established in 1984 by Kalvivalal Thiru T. Kalasalingam, Founder Chairman who was a freedom fighter & Philanthropist. KARE is located at the pristine foothills of scenic Western Ghats of southern Tamilnadu. The Institution obtained Deemed to be University status in 2006. The Institution has been serving the society for thirty nine long years and it caters to the needs of the students from all walks of the society. The Institution has been re-accredited by NAAC with 'A' grade with a CGPA of 3.11. Eight UG programmes and Three PG Programmes have been accredited by the NBA under the Tier-1 category of Washington accord. KARE is the only institution in India to simultaneously get accredited by ABE (an International non - profit and non-governmental agency, USA) for 11 programmes.

Visit us
www.kalasalingam.ac.in
@ f t i n /kalasalingam University





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School utilized KARE sports facility for their students

- Government Higher Secondary School, Maharajapuram utilized KARE ground and indoor stadium for conducting sports meet for 10 days (29.08.2022 to 09.09.2022) for both boys and girls
- Ranga Rao Lions Matriculation Higher Secondary School, Maharajapuram utilized University's indoor stadium for conducting Badminton and Basketball matches for 2 days (18.08.2023 and 19.08.2023)
- Virudhunagar District Cricket Association utilized KARE ground on all Sundays for four months to conduct league matches in the months of August and September 2023
- Virudhunagar District Volley Ball Association utilized KARE ground for conducting Volleyball coaching camp from Tamilnadu State Youth Volleyball Championship for 16 days (15.08.2023 to 30.08.2023)
- Kaleeswari Higher Secondary School, Vanniyampatti utilized KARE ground and indoor stadium for conducting sports meet for 5 days (22.08.2023 to 26.08.2023) for both boys and girls

Contributions to District Collector's Office and Education Department

KARE has readied the playground for use and donated sports equipment worth 3 lakh rupees to the Government Medical College in Virudhunagar, Tamil Nadu. The event was graced by Dr. K. Sridharan Chancellor-KARE, Dr. S. Arivalagi, Pro-Chancellor-KARE and Dr. V. P. Jayaseelan, District Collector Virudhunagar.



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Computer Training programme for Visually Impaired Students

A 6-month computer training program was conducted for visually impaired students, benefiting a total of 22 participants from 01.09.2022 to 28.02.2023 at Tifac-Core Building, KARE campus. The program was fully funded by the management, including training cost, free accommodation and meals for the entire duration. This initiative aimed to empower visually impaired students with essential computer skills, providing them with opportunities for personal and professional growth.



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The comprehensive support ensured that the students could focus on their learning without any financial or logistical concerns.





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Centre for Sustainable Rural Development & Research Studies

A Centre for Sustainable Rural Development & Research Studies in a university focuses on advancing sustainable development in rural areas through research, community engagement, and educational initiatives. The center typically addresses various challenges faced by rural communities, such as economic development, environmental sustainability, education, healthcare, and infrastructure.

- Research and Policy Development
- Community Outreach and Engagement
- Educational Programs and Skill Development
- Sustainable Agriculture and Livelihood Promotion
- Infrastructure Development and Technology Transfer
- Health and Wellness Programs
- Environment and Conservation Efforts
- Capacity Building and Empowerment Initiatives
- Collaboration with Government and NGOs

Kalasalingam Medical College and Hospital:

https://drive.google.com/drive/folders/16cqA5IGzYadP3sdHjmr2JT2OmcNrXXxO?usp=drive_link

Medical awareness camps:

University in association with Kalasalingam Medical College and Hospital (KMCH) conducted medical camps in nearby villages for the public welfare.

https://docs.google.com/document/d/1VfbhlfprSBLZTP79w5PLYM15lk2Tz_68/edit?usp=drive_link&oid=113938024005760959391&rtpof=true&sd=true

Events conducted among public

https://drive.google.com/file/d/1YDIpo38n6M8wjuooT9ftWMBuUuQiaGvo/view?usp=drive_link

Recognition for Social Development:

Kalasalingam Academy of Research and Education has garnered significant recognition from NGOs and trusts for its unwavering commitment to social development. These organizations have acknowledged the university's ongoing contributions to public health, rural development, education, gender equality, environmental sustainability, and other areas that promote positive societal change.



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Link to access the awards obtained from NGO/Trusts:

https://docs.google.com/spreadsheets/d/18iTMDzAf3SUY1q7G3nhBsDpXq4AVbs-G/edit?usp=drive_link&oid=113938024005760959391&rtpof=true&sd=true